

Agreement

between
the Labour Inspectorate of Estonia
and

the Labour Inspection Authority of the Kingdom of Norway
concerning cooperation and mutual exchange of information

The Labour Inspectorate of Estonia and the Labour Inspection Authority of the Kingdom of Norway, hereinafter referred to as the Parties, having regard to the need to ensure effective protection of working conditions for workers posted from the country of one of the Parties to perform work in the territory of the other, or that travels from the country of one of the Parties to be employed in the other country, and

to eliminate hazards causing accidents at work and occupational disease,

acknowledging that good cooperation between the Parties requires that the cooperation should be specified in yearly projects, and should be based on dialogue and continuous exchange of information on establishments and on joint inspections of undertakings associated with the countries of both Parties, on information on the laws and regulations on occupational health and safety of the countries of the two Parties, and on the exchange of experiences and best practices,

resolve to conclude the following agreement.

Article 1. Information exchange

1. The Parties in accordance with the legislation in force in the territories of their countries commit themselves to exchange information on undertakings that perform work in the territories of the countries of both Parties:

- a) wages and working conditions,
- b) irregularities identified during inspections which relate to labour laws and regulations,
- c) identified infringements upon labour laws and regulations.

2. The Parties commit themselves to exchange information on legal form and type of activity conducted by employers posting workers to perform work from the territory of the country of one Party to another.

3. The Parties shall provide each other with information and shall coordinate proceedings in cases of accidents at work of posted workers.

4. The Parties shall designate a national representative and contact point for the coordination of the cooperation between the Parties.

Article 2. Handling of requests of information

1. The Parties commit themselves to providing information requested by the other Party by the deadline of no more than four weeks.

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Juude Villheim

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2. If meeting the deadline referred to in Article 2 paragraph 1 proves impracticable, the requested Party shall inform the other Party of this and shall indicate the causes of delay.
3. If the Party is not competent to provide information requested by the other Party, it shall indicate the reasons of not being able to provide it and shall inform the requesting authority of the competent authority.

Article 3. Cooperation on inspections and raising awareness

1. When both Parties consider it appropriate, and at the request of one of the Parties, the Parties in accordance with the legislation in force in the territories of their countries can cooperate on inspections of undertakings that operate in the territories of countries of both Parties.
2. The Parties agree to co-operate in raising awareness of Estonian posted workers on their rights and obligations while working in Norway. This will apply both to labour law and occupational safety and health matters.

Article 4. Forms of communications

1. In cases covered by the Internal Market Information System (IMI), as regulated by Regulation (EU) No 1024/2012 of the European Parliament and of the Council of 25 October 2012 on administrative cooperation through the Internal Market Information System and repealing Commission Decision 2008/49/EC ('the IMI Regulation'), including information provided in the Directive 96/71/EC of the European Parliament and of the Council of 16 December 1996 concerning the posting of workers in the framework of the provision of services, the Parties should use IMI for the exchange of information on national laws and regulations and on undertakings and workers.
2. Where the cooperation and the exchange of information cannot go through IMI, the contact between the Parties should go through the national representative, see Article 1, paragraph 4 of this Agreement.
3. Where the cooperation and the exchange of information cannot go through IMI, the Parties are responsible for complying with national rules on protection of personal data and privacy.

Article 5. Yearly projects and joint activities

1. The Parties shall in cooperation plan and execute activities, preferably in projects, with the aim to
 - a) collaborate on inspections with undertakings,
 - b) share good practices,
 - c) increase professional knowledge on laws and regulations in wages and working conditions and occupational health and safety among undertakings or workers operating, or planning to operate, in the territories of the countries of both Parties.

Article 6. Meetings and costs of cooperation

1. The Parties intend to meet on an annual basis to discuss and evaluate this Agreement. All changes in the Agreement shall be made in writing.
2. The meetings shall be arranged alternately by each Party. The hosting Party is responsible for the organization of the meeting. Notification of the date of the meeting and its proposed agenda should take place at least one month prior to the established date of the meeting.
3. The costs for travel and accommodation in connection with participating in the meetings shall be covered from the budgets of annual joint projects or by the Contracting Parties in their respective scope .

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Juude Vollheim

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5.03.2018

Article 7. Final provisions

1. The Agreement is concluded for an indefinite period of time.
2. Any amendments to the Agreement shall be made in writing.
3. The Agreement may be terminated by each of the Parties upon a written notice of termination.
4. This Agreement was drawn up in two originals in English.
5. After the entry into force of this Agreement the Agreement of 28 August 2007 between the Labour Inspectorate of Estonia and Norwegian Labour Inspection Authority concerning cooperation and mutual exchange of information loses its validity. Each Party may terminate this Agreement by written notification the other Party six months before the predicted time of termination.
6. The Agreement enters into force at the date of its signing.

Tallinn, 05 March, 2018

Estonian Labour Inspectorate

Norwegian Labour Inspection Authority



Maret Maripuu

Director General of the Estonian Labour
Inspectorate



Trude Vollheim

Director of Norwegian Labour Inspection
Authority